



14340 Elsworth St. Moreno Valley, CA 92553

JOB TITLE: Lead Clinician

FLSA: Exempt

DEPARTMENT: ORR

ACCOUNTABILITY: Program Director

DATE REVISED: August 2019

MINIMUM QUALIFICATIONS

Education: Possession of an advanced degree from an academic institution.

Licensure: Possession of a license to practice as a Clinical Social Worker (LCSW), Professional Clinical Counselor (LPCCF), or Marriage and Family Therapist (LMFT) issued by the California State Board of Behavioral Sciences, or possession of a license to practice as a Clinical Psychologist issued by the California Board of Psychology.

Other: Two years of post-licensure experience in a psychiatric or mental health setting, other than a private practice, providing direct care. Crisis intervention certification required (may be acquired within 90 days of employment). Training in trauma-focused and/or trauma-informed psychotherapy is preferred. Attainment of at least 21 years of age.

JOB DESCRIPTION

Performs a full range of therapeutic assignments related to the field of mental and behavioral health services and psychiatric social work as applicable by professional licensing laws. Coordinating clinical services, training staff, the Lead Clinician has responsibility for performing, within the scope of licensure, a full range of psychotherapy and counseling for individuals, couples, families, and groups exhibiting a variety of mental health and related disorders. Under direction of management, the Lead Clinician provides clinical and administrative supervision for assigned staff. Performs other related duties as required.

SKILLS DEVELOPMENT

- 1) Interview individuals, couples, families, and other involved persons to gather personal and social data relevant to assessing psychological (mental, behavioral, and emotional) disorders.
- 2) Conduct thorough biopsychosocial assessments on individuals, couples, and families.
- 3) Develop person-centered, strength-based treatment plans.
- 4) Coordinate care with other staff members and community agencies.
- 5) Provide psychoeducation to individuals, couples, families, and groups.

- 6) Assist individuals, couples, and families in understanding and choosing options of mental health treatment.
- 7) Initiate and conduct individual, couple, family, and group therapy sessions.
- 8) Perform specialized tasks, including involuntary hospitalization procedures (5150) and Tarasoff assessments.
- 9) Prepare reports and compose correspondence.
- 10) Act as a casework consultant to other clinical therapists and other departmental staff.
- 11) Coordinate clinical decisions in response to operational demands.
- 12) Perform crisis intervention during scheduled work hours and on-call.
- 13) Conduct clinical and quality improvement chart audits.
- 14) Monitor fidelity and provide clinical supervision and coaching for evidence-based treatment models.
- 15) Provide guidance to clinical and other staff.

SALARY

Annual: TBD

PRE-EMPLOYMENT

All employment offers are contingent upon successful completion of both a physical exam that may include a drug/alcohol test and a criminal background investigation that involves fingerprinting. A felony or misdemeanor conviction may disqualify the applicant from employment with ACSI.

Alba Care Services Inc. FFA is an equal employment opportunity employer and no candidate for employment will be rejected on account of race, color, religion, national origin, age, marital status or sex. Candidates with physical impairments will be considered so long as it can be reasonably demonstrated that the duties and responsibilities can be effectively performed without hazard to the individual, fellow employee or clientele.

I have read and understood this job description and understand that it may be revised at any time (verbally or in writing) at the discretion of the Board of Directors. Also, I understand that it does not document all aspects of the job requirements, nor are my responsibilities limited to the areas stated above. This job description is only a general statement.

Employee Name

Date

Employee Signature