



14340 Elsworth St. Moreno Valley, CA 92553

JOB TITLE: Clinician

FLSA: Exempt

DEPARTMENT: ORR

ACCOUNTABILITY: Lead Clinician

DATE REVISED: August 2019

MINIMUM QUALIFICATIONS

Education: Possession of an advanced degree from an academic institution.

Licensure: Possession of a license to practice as a Clinical Social Worker (LCSW), Professional Clinical Counselor (LPCC-F), or Marriage and Family Therapist (LMFT) issued by the California State Board of Behavioral Sciences (BBS), or registration with the BBS as an Associate (license-eligible professional).

Other: Crisis intervention certification required (may be acquired within 90 days of employment).
Training in trauma-focused and/or trauma-informed psychotherapy is preferred.

JOB DESCRIPTION

Under general supervision, performs a full range of therapeutic assignments related to the field of mental and behavioral health services and psychiatric social work as applicable by professional licensing laws. The Clinician has responsibility for performing, within the scope of licensure, conduct mental health assessments, provides a full range of psychotherapy and counseling for individuals, couples, families, and groups exhibiting a variety of mental health and related disorders, screens for human trafficking concerns, and provides crisis interventions services. Performs other related duties as required.

ESSENTIAL FUNCTIONS

- 1) Interview individuals, couples, families, and other involved persons to gather personal and social data relevant
- 1) to assessing psychological (mental, behavioral, and emotional) disorders.
- 2) Conduct thorough biopsychosocial assessments on individuals, couples, and families.
- 3) Develop person-centered, strength-based treatment plans.
- 4) Coordinate care with other staff members and community agencies.
- 5) Provide psychoeducation to individuals, couples, families, and groups.

- 6) Assist individuals, couples, and families in understanding and choosing options of mental health treatment.
- 7) Initiate and conduct individual, couple, family, and group therapy sessions.
- 8) Perform specialized tasks, including involuntary hospitalization procedures (5150) and Tarasoff assessments.
- 9) Prepare reports and compose correspondence.
- 10) Act as a casework consultant to other clinical therapists and other departmental staff.
- 11) Coordinate clinical decisions in response to operational demands.
- 12) Perform crisis intervention during scheduled work hours and on-call.

SALARY

Annual: TBD

PRE-EMPLOYMENT

All employment offers are contingent upon successful completion of both a physical exam that may include a drug/alcohol test and a criminal background investigation that involves fingerprinting.

Alba Care Services Inc. FFA is an equal employment opportunity employer and no candidate for employment will be rejected on account of race, color, religion, national origin, age, marital status or sex. Candidates with physical impairments will be considered so long as it can be reasonably demonstrated that the duties and responsibilities can be effectively performed without hazard to the individual, fellow employee or clientele.

I have read and understood this job description and understand that it may be revised at any time (verbally or in writing) at the discretion of the Board of Directors. Also, I understand that it does not document all aspects of the job requirements, nor are my responsibilities limited to the areas stated above. This job description is only a general statement.

Employee Name

Date

Employee Signature